

# BIG SPRING SCHOOL DISTRICT

Newville, Pennsylvania

## COMMITTEE OF THE WHOLE OF THE BOARD MEETING MINUTES

MONDAY, MARCH 16, 2015

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### I. CALL TO ORDER

The Committee of the Whole of the Board of School Directors for the Big Spring School District met in the Big Spring High School Large Group Room, Room 140, at 7:24 P.M. with President Wilbur Wolf, Jr. presiding. Six (6) directors present: Wilbur Wolf, Jr, President; William Swanson, Vice-President; Robert Lee Barrick, Secretary; David Gutshall, Kingsley Blasco, and John McCrea.

Absent: Richard Norris, Richard Roush, and William Piper.

Others in attendance: Richard W. Fry, Superintendent; Kevin C. Roberts Jr., Assistant Superintendent; Richard Kerr, Business Manager; and Carol Kuntz, Board Minutes.

### II. PRESENTATION

- A. **Presentation: Supervision Processes and Procedures** – Mr. Kevin Roberts Jr., Assistant Superintendent will do a presentation on the Process and Procedures for Supervision.

Presentation attached.

Specific questions regarding tonight's presentation:

1. Mr. Wolf asked for a breakdown of staff in each group.

2. Mr. Fry informed the Board of School Directors the teacher effective model of the formal observation changed in a manner that we have about 25 percent of our staff in that group.
3. Mr. Blasco inquired how many staff would be in the focus supervision group.
4. Mr. Fry stated that the goal is to have the professional staff member grow in a manner that we discussed in the plan, support that professional staff member and move forward. We have had employees in growth plans and three years later are in teacher leadership roles.
5. Mr. Wolf questioned the building level data driving the teacher evaluation.
6. Mr. Fry informed the Board that in buildings that the data is low the teacher has to perform at a higher level or they can end up in an unsatisfactory rating.
7. Mr. Blasco inquired about the evaluation process.

### **III. PREVIEW OF THE AGENDA**

President Wolf requested that the Board address NEW BUSINESS, PERSONNEL CONCERNS, Items A-1 through A-6 as a single action item.

### **IV. BUILDING & PROPERTY COMMITTEE**

No discussion.

### **V. FINANCE COMMITTEE**

No discussion.

### **VI. DISTRICT IMPROVEMENT COMMITTEE**

No discussion.

**VII. BOARD POLICY**

No discussion.

**VIII. ITEMS FROM FLOOR**

No discussion.

**IX. ADJOURNMENT**

Motion by Blasco to adjourn, seconded by Barrick to adjourn the meeting to executive session to discuss personnel issues. Roll call vote: Voting Yes: Swanson, Wolf, McCrea, Barrick, Gutshall, and Blasco. Motion carried unanimously 6 – 0.

The meeting was adjourned at 7:50 PM.



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Robert Lee Barrick, Secretary